## **UNIFORM POLICY**

- Shirts must be tucked in at all times.
  - > If team members are wearing a shirt under their uniform, it must be **solid black**.
- Black hat **MUST** be worn at all times, facing forward **ONLY**.
- Black pants **MUST** be composed of "dress fabric", worn around the <u>waist</u> and the pant hem to the top of the foot.
  - > Pants <u>cannot</u> be baggy or tight.
  - The following pants are <u>not permitted</u>: jeans, cargo pants, leggings, jeggings, tights, capris, corduroys, patterned, faded, spandex, yoga pants, sweat pants, etc.
  - > An all-black belt **MUST** be worn if the pants have belt loops.
- ALL black non-slip shoes, in good condition worn with black socks.
  - > The following are **<u>not permitted</u>**: sneakers, boots, sandals, flip flops.
- Jewelry:
  - > Post ear rings are the **ONLY** ear rings permitted, 1ear ring per ear.
  - No necklace, watches, smartwatches, bracelets, rings, etc.
    - Wedding band **ONLY** per health code.
  - ➢ Facial jewelry is <u>not permitted.</u>
    - This includes but not limited to: eyebrows, noses, cheek, lip, etc.
- Nametags & Service Pins:
  - Must be displayed at all times, in good condition on the top **right** hand side of the shirt for nametags and top **left** hand side of the shirt for service promise pins.
- Hair must be neatly groomed and combed at all times.
  - Extreme hairstyles, bright colors, unshapely and uncombed hair styles are <u>not</u> <u>permitted</u>. Ponytails must be neat.
- Neatly trimmed: conservative beards, sideburns, moustaches and goatees are permitted.
- Fingernails **MUST** be short, neat & clean.
  - > Nail polish must be a <u>natural color</u> and <u>without chips.</u>
- Makeup may be worm to enhance the natural appearance; no extreme colors for eyes and/or lips.
- Tattoos **MUST** be covered at all times